

# EXCHANGE PROGRAMME

IN ADULT AND CONTINUING EDUCATION  
& LIFELONG LEARNING

FOR BACHELOR, MASTER  
AND DOCTORAL STUDENTS

October 2022 – February 2023

State: 06.04.2022



Updates available on

<https://go.uniwue.de/exchangeprogramme>

Photo: JMU Würzburg



## Contact

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# 1 About the programme

The exchange programme for **bachelor's, master's and doctoral students** in adult and continuing education & lifelong learning is dedicated to bringing together students and scholars from around the world in Würzburg, Germany. They will study and teach together with the colleagues and students from the Institute of Education at Julius-Maximilian-University Würzburg.

## Students

The University of Würzburg has applied for a range of **scholarships** to help funding students studying in Germany (see scholarships and registration). The programme intends to bring together bachelor's, master's and doctoral students from countries such as **Canada, India, Serbia, Nigeria, Palestine or South Korea**, for one or two semesters in Würzburg. Furthermore, the programme is also offered as part of the **inner-European ERASMUS exchange**. This means that we expect students from the European Union as well. It is furthermore possible to register as **free-mover students**. We expect **around 10 international students** each semester. The programme will feature intensive exchanges and close interactions with students from Würzburg and other universities.

## Supervision & Guidance

The teaching staff at the Professorship of Adult and Continuing Education gladly supports you during your studies in Würzburg. Once you arrive, **the Würzburg International Office** will provide you with assistance and support to help you settle. If you are interested, we are happy to arrange a **tandem exchange** with German education students.

Photo: Professorship for Adult and Continuing Education Würzburg



# 1 About the programme

## International guest scholars

Besides the teaching staff at the Professorship of Adult and Continuing Education, several international scholars will teach in Würzburg in winter term 2022.

We have invited the following academics from our partner universities to stay and lecture in Würzburg: **Prof. Dr. Aleksandra Pejatović, University of Belgrade, Serbia.**

## Study programme

The study programme is focusing on questions of adult and continuing education and lifelong learning from transnational perspectives and from several national perspectives. The focus will be on analysing transnational discourses and connecting these with in-depth insights from selected countries. You will approach these issues from macro, meso and micro perspectives.

## Erasmus Go

We kindly invite you to register on our Erasmus online platform "ErasmusGo" where you can exchange with other exchange students, ask questions and connect with students from Würzburg. Share your experience and fully enjoy your adventure abroad.



URL: <https://openwuecampus.uni-wuerzburg.de/moodle/enrol/index.php?id=58>

To enrol on the platform 1. create a new account via email, 2. login with your credential, 3. enrol to the course (psw: ERASMUSGO19)

Photo: Professorship for Adult and Continuing Education Würzburg



# 2 Course Descriptions

## 2.1 Adult Education Academy

Two weeks intensive course (06.-17.02.2023) plus weekly preparatory course

12 credit points

RECOGNITION: M.A. Pedagogy, PhD, GSik

The Adult Education Academy on Comparative Studies in Adult and Lifelong Learning will combine mega, macro, meso and micro perspectives and strengthen comparative aspects of adult and lifelong learning. Furthermore, we will do several field visits in adult and continuing education centres, which will provide you with insights into different practices.

If you cannot study in Würzburg for a whole semester, it is possible to join only for the Adult Education Academy. In this case, please have a look at [www.lifelonglearning.uni-wuerzburg.de](http://www.lifelonglearning.uni-wuerzburg.de).

*"I attended three international courses with the professionals from different parts of the world: Africa (Nigeria), Asia (India) and south-eastern Europe (Serbia). That was a perfect opportunity to get closer with completely different approaches and systems of adult education and to try to make a comparison on similarities and differences between them. The lectures were more than interesting, very creative, dynamic, interactive. [...] Beside the learning part of my exchange, I had a lot of free time activities. Würzburg is a wonderful city, which offers a lot of new experiences in any sense."*

*Aleksandra Milicevic, Exchange Student at University of Würzburg from University of Belgrade, Serbia, in winter semester 2016/17.*

**Save the date!**

**06.-17.02.2023**



Photo: Professorship for Adult and Continuing Education Würzburg

# 2 Course Descriptions

## 2.2 New developments for adult education and lifelong learning: global and local examples

**Prof.(H) Dr. Dr. h. c. mult. Heribert Hinzen**

Fr 18.11.22 1pm-6:30 pm

Sa 19.11.22 9am- 5:30 pm

Fr 09.12.22. 1pm-6:30 pm

Sa 10.12.22 9am-5:30 pm



Photo: Professorship for Adult and Continuing Education Würzburg

3/5 credit points

RECOGNITION: B.A. Pedagogy, GSik

### Description

In recent years a number of important documents have been published which have certain impact for the development of adult learning and education (ALE) as a profession. This includes the UNESCO Report on the Futures of Education as well as the Marrakech Framework for Action which was adopted by UNESCO member states during the June 2022 World Conference called CONFITEA VII. Also in June 2022 the 15<sup>th</sup> German Adult Education Conference gathered in Leipzig to inform and discuss how ALE in local centers like the Volkshochschulen can contribute to a better future. Key issues were around sustainability, citizenship education, gender and diversity. We all realized a rapid process of accelerated digitalization in all walks of life, including most aspects of the education system, including ALE. COVID-19 had a strong impact, and still has.

The seminar will attempt to provide substantial information by sharing respective documents and materials through respective websites, including the ALE Tool Box of DVV International. At the same time there will be time for interaction of participants, and the potential work on presentations will create additional learning opportunities.

**Depending on the participating students the seminar will be held in German or English or using both languages in parallel as another learning experience.**

## 2.3 Contemporary Characteristics of the World of Work and Adult Education

**Prof. 'in Dr. Aleksandra Pejatović, University of Belgrade, Serbia**

Weekly during the winter semester 2022/23

3/5 credit points

RECOGNITION: B.A. Pedagogy, GSiK



Photo: Professorship for Adult and Continuing Education Würzburg

### Description

Students of this course take a structured elaboration of the theme and concept of the Contemporary Characteristics of the World of Work and Adult Education.

This course covers different thematic and activity-based parts. Students are introduced to different production systems throughout the history of human society and their inherent methods of preparing human resources. The focus of this seminar is on the role of (adult) education in the development of human civilisation, the modern systems of vocational (adult) education, with special attention to the orientation of systems, programmes and training towards outcomes in terms of competences and the phases of the training cycle, introducing simpler models of instructional design. The conclusion of the training is devoted to the study of the quality of a person's working life, his or her position in the overall quality of life, and relations with (adult) education.

### Learning outcomes

Upon completion of the course, the students will be able to:

- understand the basic characteristics of the world of work and education for work, created because of their interdependence - historical perspective
- know the basic characteristics of the modern world of work
- know the features of modern vocational education systems, which are the result of the response of education to the needs of the world of work
- understand the concepts of "knowledge society", "knowledge-based economy", "knowledge worker", "learning organization"
- understand changes in adult education caused by the following characteristics of the modern world of work: globalization, penetration of information and communication technologies, diversity in the workplace, aging employees, growing economic activities of women, unemployment, changes in the concept of security, career changes...
- sketch the basics of educational offer for adults, respecting certain characteristics of the modern world of work, and in order to develop desirable characteristics and abilities of participants and/or to overcome negative effects
- understand the relationship between the quality of a person's working life and adult education

## 2.4 Learning Needs of Adults – Individual, Occupational and Organizational Level

**Prof. 'in Dr. Aleksandra Pejatović, University of Belgrade, Serbia**

Weekly during the winter semester 2022/23

3/5 credit points

RECOGNITION: M.A. Pedagogy, GSiK



Photo: Professorship for Adult and Continuing Education Würzburg

### Description

Students of this course take a structured elaboration of the theme and concept of the Learning Need of Adult- Individual, Occupational and Organizational Level.

This course introduces and analyses the concept, characteristics and functioning of adult learning needs, theories about adult learning needs and methodological approaches to researching learning needs. The exploration of these topics provides a theoretical and methodological foundation for students' research. In this course, "mini-research" will be designed and conducted on a selected sample of 30 adult respondents.

This course will explore the individual learning needs of adults belonging to different target groups as well as the learning needs of workers at the enterprise level.

### Learning outcomes

Upon completion of the course, the students will be able to:

- understand the construct of "learning needs"
- know different theories of learning needs in adulthood
- Understand how to explore the learning needs - to discover the discrepancy between what is existing and what is needed
- combine different theoretical and methodological approaches when designing research on individual learning needs
- design and conduct a "mini-survey" of individual learning needs, with the presentation and analysis of research data
- know the stages of the process of examining educational needs as the first phase of the educational cycle
- know different methods of job analysis as a basis for designing training
- know different techniques for examining the learning needs of employees in the organization

# 2 Course Descriptions

## 2.5 Quality and Evaluation in Adult Education

**Prof.‘in Dr. Aleksandra Pejatović, University of Belgrade, Serbia**

Weekly during the winter semester 2022/23

3/5 credit points

RECOGNITION: M.A. Pedagogy, GSiK



Photo: Professorship for Adult and Continuing Education Würzburg

### Description

Students of this course take a structured elaboration of the theme and concept of the Quality and Evaluation in Adult Education. This course will analyse the reciprocal relationship between constructs of quality and education, looking in particular at different models of approach to the study of quality in education. Special attention will be given to clarifying the meaning and functions of indicators and standards. With the help of this, the role of assessment in the quality system of education will be analysed. The course will also look at well-known evaluation models as well as evaluation systems in relation to adult education organisations, adult education/continuing education programmes, adult education/continuing education process, teaching staff and student performance in adult education.

### Learning outcomes

Upon completion of the course, the students will be able to:

- understand the interrelationships between two constructs: quality and (adult) education
- understand the meaning of the concept and theory of evaluation in the field of adult education
- understand the interrelationships between the quality of adult education and evaluation in adult education
- understand the concept and function of standards and indicators and their connection with data collection instruments in the process of evaluation in adult education
- know different systems and models for evaluation of different elements of the system of "adult education" (organizations dealing with adult education, adult training programs, adult training processes, staff in adult education, achievements of adult learners)
- know the stages and flow of the evaluation process in the field of adult education
- draft the process of evaluation of various elements of the "adult education" system
- plan and implement processes of evaluation of various elements of the system of "adult education"
- compile a report after the evaluation process with recommendations for improving certain elements of the "adult education" system

# 2 Course Descriptions

## 2.7 German language courses

The Language Center of the University of Würzburg offers German courses at all levels for program students and Free Movers before and during the semester break. The courses are free of charge for exchange students.

- Intensive courses in March and September (3-4 weeks with 5 lessons per day, also includes cultural studies).
- DSH courses in March and September; DSH examination in April and October
- German courses during the semester;
- Face2Face courses, tutors

Detailed information and course dates can be found online under <https://www.uni-wuerzburg.de/en/zfs/sprachen/german-as-a-foreign-language/daf-news/>

For admission to the courses, students need to bring their Letter of Admission to the placement test on the first day of class.

### Registration

The intensive courses begin with a mandatory placement test on the first day (you will receive the date in your letter of acceptance). Please show your letter of acceptance and your passport or identitycard.

For language courses during the semester, you must register personally at the beginning of the semester at the Language Center. For registered exchange students there are no extra costs - except the DaF SummerAcademy

For further and updated information see  
[After Arrival Exchange students - International \(uni-wuerzburg.de\)](https://www.uni-wuerzburg.de/en/zfs/sprachen/german-as-a-foreign-language/daf-news/)



Photo: JMU Würzburg

# 3 Registration & Scholarships

## 3.1 Registration

It is possible to attend the whole programme or single courses. Therefore, please register as exchange student at the international office.

<https://www.uni-wuerzburg.de/en/international/studying-in-wuerzburg/exchange-students/after-arrival-exchange-students/course-registration-orientation-events/>

## 3.2 Scholarships at the University of Würzburg

The International Office is offering general information about scholarships.

<https://www.uni-wuerzburg.de/en/international/studying-in-wuerzburg/information-for-all-foreign-students/info-at-a-glance/scholarships/>

### Students under ERASMUS regulations

Please apply at your university for an ERASMUS-grant. If there is no contract between your university and Julius-Maximilian-University of Würzburg, please ask the international programme coordinator to contact [erasmus.education@uni-wuerzburg.de](mailto:erasmus.education@uni-wuerzburg.de)

### Students from Nigeria (Obafemi Awolowo University) and Palestine (Bethlehem University)

We have successfully applied for a fund under the programme ERASMUS+ KA107, International Dimension. Within this programme, you can receive a scholarship of 850€/month plus a travel lump sum according to the EU Travel-Calculator.

[http://ec.europa.eu/programmes/erasmus-plus/resources\\_en#tab-1-4](http://ec.europa.eu/programmes/erasmus-plus/resources_en#tab-1-4)

## 3.3 Further Scholarships of the German Academic Exchange Service

Apart from that, the DAAD is offering a variety of scholarships. For more information, see:

<https://www.daad.de/deutschland/stipendium/datenbank/en/21148-scholarship-database/?status=&origin=&subjectGrps=&daad=&q=&page=1&back=1>

# 4 General Information

## 4.1 International Office

The International Office provides information about the exchange programme

### International Office

University of Würzburg  
Hubland Campus Nord  
Josef-Martin-Weg 54/2  
97074 Würzburg, Germany

Contact: [international@uni-wuerzburg.de](mailto:international@uni-wuerzburg.de)

Office Hours: **Mo, Tue, Thur, Fr:** 8 am-12:00 pm; **Wed:** 10 am-12 pm and 2 pm-4 pm

<https://www.uni-wuerzburg.de/en/international/studying-in-wuerzburg/exchange-students/>

## 4.2 Benefits for exchange students

- Simplified application procedure for ERASMUS students
- Guaranteed accommodation (if applications are received by 15 January/15 June)
- Intensive German language courses and semester German language courses
- Access to libraries, computer labs, university internet, sports facilities
- Assistance through international tutors
- Cultural semester program
- Würzburg English language program
- No tuition fees. Social support fee: currently € 140,10 (including free local and regional public transportation for six months, reduced prices for meals in cafeterias, and for dormitories run by the Federal Organization for Student Services “Studierendenwerk”)

## 4.3 ERASMUS information

ERASMUS institutional coordinator: Ms. Susanne Hermann  
[susanne.hermann@uni-wuerzburg.de](mailto:susanne.hermann@uni-wuerzburg.de) – Phone +49 931 31-84903

ERASMUS Names A-L and Bilateral Partnerships: Ms. Nicole Schmitt  
[nicole.schmitt@uni-wuerzburg.de](mailto:nicole.schmitt@uni-wuerzburg.de) – Phone +49 931 318 2804

ERASMUS Names M-Z: Ms. Milena Hack  
[milena.hack@uni-wuerzburg.de](mailto:milena.hack@uni-wuerzburg.de) – Phone +49 931 31-87580

# 4 General Information

## 4.4 Application process

### Application Deadline

June 15 for the winter semester – 15 January for the summer semester.

### Online Application

<https://www.uni-wuerzburg.de/en/international/studying-in-wuerzburg/exchange-students/>

Application and admission for exchange students

### Course Catalogue

Students put together their schedule independently; tutors and academic coordinators offer assistance <https://wuestudy.zv.uni-wuerzburg.de/>

### Language Requirements

Sufficient language skills to follow the courses, but no specific level of proficiency in German. Specific German language skills for some subjects (Medicine: B2, Media Communication: B1; Pharmacy and Biology: A2 in German or B1 in English).

## 4.5 Preparation prior to your stay

Please check if **visa requirements** apply for you <https://www.uni-wuerzburg.de/en/international/studying-in-wuerzburg/information-for-all-foreign-students/visa/>

**Insurance Requirements** can be found at [Insurances - International \(uni-wuerzburg.de\)](https://www.uni-wuerzburg.de/en/international/studying-in-wuerzburg/information-for-all-foreign-students/insurance/)

### Learning Agreement

If you are studying in Würzburg over the ERASMUS+ programme, please prepare your learning agreement prior to your arrival. You can find more information about the learning agreement here:

<https://www.uni-wuerzburg.de/en/international/studying-in-wuerzburg/exchange-students/before-arrival-exchange-students/learning-agreement-engl/>

# 4 General Information

## 4.6 Academic dates

### Study period

Wintersemester 2022/23: 17.10.2022-10.02.2023

Since there is no official examination period, exams might reach into the semester break. Students should consider this before booking return flights.

### Orientation day

The Orientation day will take place in the beginning of the semester for international students, including a guided sightseeing tour through Würzburg, a welcome speech by University Officials, and a reception. It is organised by the International Office of the University. Orientation sessions for all specific subjects are offered directly by the faculties.

## 4.7 Accommodation

Exchange students who apply for a room in a dormitory within the given deadline (June for winter semester and January for summer semester) will have guaranteed accommodation! The Student Housing Service is responsible for ten dormitories in various locations in Würzburg.

**Amenities:** Single furnished apartments or single rooms in shared apartments, in which two to four students share a kitchen and bathroom; Dishes, kitchen accessories, bedding and towels are not provided.

**Rental prices** range from € 160,00 to € 350,00 per month, depending on the size of the room/apartment and its equipment. Plus you always have to pay a rental deposit of 1000€. In case you have problems with the payment of that amount, please contact us: [erasmus.education@uni-wuerzburg.de](mailto:erasmus.education@uni-wuerzburg.de). For further information about the individual dormitories see <http://www.studentenwerk-wuerzburg.de/wuerzburg/wohnheime.html>

**Length of stay:** Student accommodations are granted for six months (beginning with the semester on April 1<sup>st</sup> or October 1<sup>st</sup>) or 12 months (for a stay of one year). A shorter rental period is not possible; Participants who participate in intensive language course before the semester can rent a dorm room one month earlier, so that the length of the contract increases to 7 or 13 months.

**Costs for living:** approx. 600-800 €/month (depending on your life style and apartment rent).

## 4 General Information

### 4.8 Credits and grading

Taking in consideration the European Bologna-Process, the University of Würzburg is crediting its courses with ECTS-Points (European Credit Transfer System-Points). For a full semester (6 months study) students can acquire around 30 ECTS-Points.

#### **Allocation of ECTS Credit Points**

As an exchange student, you can decide on the courses in this booklet, if you intend to acquire 3 or 5 ECTS-Points for one course. If you intend receiving 3 ECTS, we expect an active participation in the course. If you intend on receiving 5 ECTS, a written examination will be required additionally to the active participation. Please ask the professors for further details about the paper individually, at the beginning of each course.

#### **Submission of written examinations**

Please submit the seminar paper as printout and in a digital version. Further information about submission requirements will be provided through a guideline in each seminar.

#### **Grades**

Student performances are graded individually and not on a statistical basis. The University of Würzburg uses the grading system from 1,0-4,0 or by using the „pass“/ „fail“ distinction.

#### **Transcript of Records**

Please note that transcripts might be issued up to 3 months after the exam period and only upon request. For receiving your transcript of records, please forward all the required documents to the Professorship of Adult and Continuing Education. We will forward this information to the International Office, which will provide you a transcript of records. Please contact our International Office for receiving the transcript of records.

## 4 General Information

### 4.9 Other information

#### Arrival and public transport

**Arrival by plane:** Airport Frankfurt/Main, Nürnberg, Munich or Stuttgart. You can reach Würzburg from one of these airports easily by train or bus. For connections, check [www.bahn.de](http://www.bahn.de) or [www.flixbus.com](http://www.flixbus.com).

**Local public transport:** The WVV provides local public transport from/to university buildings, to student dormitories and the city center by bus or tram.

#### Student Tutoring Program

Students who know their way around the University and city are glad to assist exchange students, especially during the first few days. You will find a list of tutors here:

<https://www.uni-wuerzburg.de/en/international/studying-in-wuerzburg/information-for-all-foreign-students/assistance/student-tutors/>

#### Volunteer Work

If you are interested in an volunteer job, have a look on the pages below.

Here you can always find current volunteer jobs:

<https://www.freiwilligenagentur-wuerzburg.de/freiwilligenagentur/angebote/ehrenamtsboerse/index.html>  
<https://treffpunkt-ehrenamt.de/beitraege/category/boerse>

#### Extracurricular clubs

University Sports center facilities:

<http://www.sportzentrum.uni-wuerzburg.de/>

University Choir:

<http://www.hochschulchor.uni-wuerzburg.de/ie/home/index.php>

University Orchestra:

<http://www.orchester.uni-wuerzburg.de/> AK

Internationales (international club):

<http://www.stuv.uni-wuerzburg.de>

# 5 Würzburg: University and city

## Julius-Maximilian-University Würzburg

The Julius Maximilian University of Würzburg (JMU), founded in 1402, is one of the universities in the German-speaking world that have a long and rich tradition. Numerous famous scholars and scientists have made their mark here, such as Carl Siebold, Rudolf Virchow, and Franz Brentano. So far, 14 Nobel laureates have conducted their research here, including Wilhelm Conrad Röntgen, who discovered X-rays at Würzburg. In 1985, the physicist Klaus von Klitzing received this distinction for his discovery of the quantum Hall effect. Harald zur Hausen was given the Nobel Prize in Medicine in 2008 for discovering that viruses trigger cervical cancer. In addition, ten scientists from the University of Würzburg have received a Leibniz Prize – the most prestigious German research prize.

The Julius Maximilian University is constantly expanding: Since the 1960s, it has been spreading out onto a hill on the eastern edge of the city, called Hubland. A green campus has sprung up there, bringing together large sections of Science and Humanities. This is also home to the University Library, the Mensa dining hall, the Hubland Campus and the University Sports Facilities. In 2011, this area was expanded by a further 39 hectares, offering a huge amount of space for new institute premises and seminar rooms.

More than 28,000 students, including some 2,100 young people from abroad, are registered with ten faculties. These can be divided into four main areas: Humanities, Law and Economics, Life Sciences, and Natural Sciences and Technology. The university and its hospital provide employment for 10,000 people. Around 4,000 are on the academic staff, more than 400 as professors.

Resource:  
<https://www.uni-wuerzburg.de/en/home/>

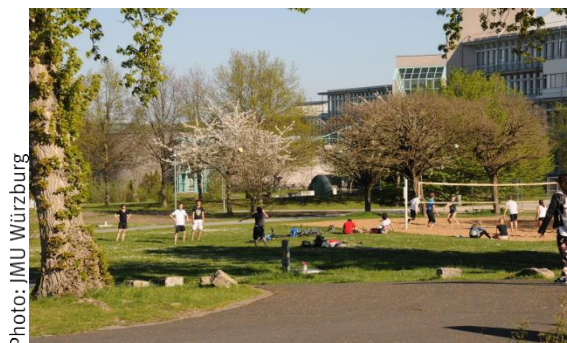


Photo: JMU Würzburg

# 5 Würzburg: University and city

## Study in Würzburg

The University of Würzburg offers more than 200 study programmes. In addition to this, there are parallel courses and postgraduate courses in Experimental Medicine, European Law, and other study fields. The university also offers some further education courses, such as Psychological Psychotherapy, Purchasing and Supply Management. The Center for Continuing Education coordinates the part-time educational courses for professionals, which are expanded continuously. As an important element in the promotion of young talent, the Julius Maximilian University offers doctoral degrees in all study areas, even in interdisciplinary fields, with intensive tutoring and supplementary multidisciplinary courses. The University of Würzburg Graduate Schools for doctoral students from all disciplines were set up for this purpose.

## Research

The university boasts numerous collaborative research centers, graduate schools, and research groups, which are funded by the German Research Foundation (DFG). These top-level research facilities have been secured for Würzburg despite tough competition from other higher education institutions. The Julius Maximilian University is among the most successful German institutions of higher education. This can be attributed to its high-caliber scholars and scientists as well as its interdisciplinary research centers, which have been set up in the fields of Medicine, Science, and Humanities. The university was a pioneer in creating these centers, starting the process as early as the 1990s.

## Cosmopolitan

The Julius Maximilian University maintains numerous partnerships with universities in Africa, America, Asia, Australia, and Europe, and strengthens these relationships continuously. In addition, there are considerable relations at the level of institutes and departments. Internationalization is a top priority for the University of Würzburg.

<https://www.uni-wuerzburg.de/en/university/international-partners/>

Resource: <http://www.presse.uni-wuerzburg.de/fileadmin/uniwue/Presse/Image-/Broschuere/flyer-en-2014-w.pdf>

# 5 Würzburg: University and city

## The city of Würzburg

A lot of student activities take place alongside the River Main with its promenades, meadows, and beer gardens: discovering the music and culture of our neighboring continent on the Main meadows during Europe's biggest Africa festival, walking barefoot in the sand at the city beach, or enjoying concerts and theater performances on a floating stage during the Würzburg Docks Festival – all this and more is on offer in Würzburg. Another popular event is the Mozart Festival, where “Serenade No. 13” is performed in a relaxed atmosphere in the Court Garden of the Residence. The distances within Würzburg city center can be covered easily on foot. Sporty people can reach all destinations by bicycle.

There is no lack of sports options in the city; there are cycling, running and Inline skating routes, leading along the River Main or through the vineyards. The university offers a broad spectrum of sports activities, ranging from basketball to yoga.



Photos: JMU Würzburg



The university also culturally benefits the city and the wider region: concerts by the Institute of Music Research or exhibitions in the university's museums enrich the cultural scene. For the general public, the university organizes lectures, readings, and other public events.

In addition, there are laboratories for school pupils, a children's university, a school pupils' university, and study programs for senior citizens. All these events combine with other cultural offerings and leisure facilities in Würzburg – theaters, concerts, open-air festivals, and wine festivals – to create an attractive environment in which to live and work.